

ICAI Bhawan, New Delhi



**THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA**  
(Set up by an Act of Parliament)

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[www.icai.org](http://www.icai.org)

## RECRUIT INDIAN CAs

Unique opportunity  
for potential  
employers and  
employees  
to come on board to  
meet HR needs

INVITATION TO HR TEAMS TO THE

## 1<sup>st</sup> OVERSEAS CAMPUS PLACEMENT FOR CAs

At Chennai, Mumbai and New Delhi  
On 24th -26th August, 2018



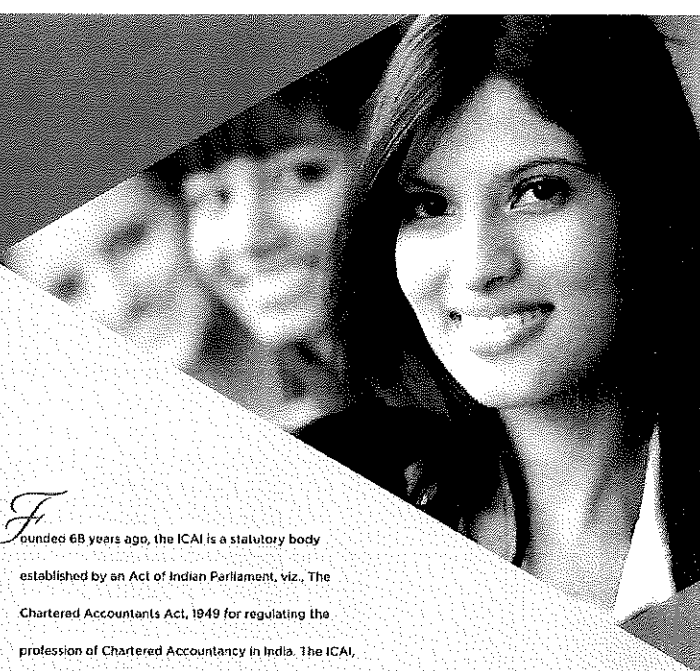
ORGANISED BY COMMITTEE FOR EXPORT OF CA SERVICES & WTO  
In association with COMMITTEE FOR PROFESSIONAL ACCOUNTANTS IN BUSINESS & INDUSTRY  
and INTERNATIONAL AFFAIRS COMMITTEE of  
**THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA**

# THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA (ICAI)



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ounded 68 years ago, the ICAI is a statutory body established by an Act of Indian Parliament, viz., The Chartered Accountants Act, 1949 for regulating the profession of Chartered Accountancy in India. The ICAI, functions under the administrative control of the Ministry of Corporate Affairs, Government of India. The ICAI has 284,000 CAs, over 850,000 students and has 165 branches in India. Indian CAs are widely acclaimed for their strong commercial acumen with versatility and agility to adapt. The ICAI being the apex body of accountants in India, is a regulator and a standard setter. Independence, integrity and excellence are the core values of the Indian CA profession.



## OUR INTERNATIONAL PRESENCE

The ICAI has 31 Overseas Chapters spread over 16 in Africa & Middle East, 9 in Asia, Oceania & Australia and 6 in Europe & US and is the second largest accounting body globally. ICAI is a founder member of the International Federation of Accountants (IFAC), Confederation of Asia and Pacific Accountants (CAPA), South Asian Federation of Accountants (SAFA) and CA Worldwide (CAW). Presently, India holds the Chair of the CAPA.

With its internationally benchmarked qualification complying to International Education Standards (IESs) and progressive Mutual Recognition Agreements (MRAs) and Memorandum of Understanding (MOUs) with accounting bodies of developed and emerging economies, Indian CAs have placed themselves in the international arena as a complete business solution provider.

## ICAI OVERSEAS CAMPUS PLACEMENT

Recruit Indian CAs - Towards a total business solution provider

- Organised under ICAI institutional framework
- Maiden Initiative
- 3 days - Friday to Sunday, 24<sup>th</sup> - 26<sup>th</sup> August 2018
- Campus centers at Chennai, Mumbai and Delhi
- Video conference interview facility at remaining centers
- HR team to be present at designated centers for personal interview
- HR team can be present in all the three locations
- Exclusively for Indian CAs at all levels - entry, middle and top management
- To meet global demand for Indian CAs
- ICAI team to conduct overseas HR meet during June/July 2018
- HR meet at select locations- UAE, Africa, Canada and Europe
- Ease of recruiting CAs at your doorstep
- Zero participation fee for prospective employers and employees
- Web portal for online registration and short listing of candidates
- Facility to shortlist the candidates in advance based on their profile
- Offers accepted by candidates are irrevocable
- Acceptance of multiple offers by candidates is prohibited
- Facility to finalize the positions and terms on the spot
- Appointment letters can be issued across the table
- No legal hurdles for recruitment
- 100000+ CAs expected to attend the campus
- Facility for written test and Group discussion with prior intimation
- ICAI to endorse professional information provided by candidates



## WHEN AND WHERE?

Friday to Sunday, 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> August, 2018  
 Timings of the event: 10.00 a.m. to 6.00 p.m. (IST)  
 Campus centers at Chennai, Mumbai and Delhi

Centre	Candidate registration cut off dates	Short-listing by Companies	Consent to be given by Candidates	Dates of Interviews	Interview Mode
Chennai, Delhi & Mumbai	1 <sup>st</sup> June to 31 <sup>st</sup> July, 2018	1 <sup>st</sup> to 18 <sup>th</sup> August, 2018	19 <sup>th</sup> to 20 <sup>th</sup> August, 2018	24 <sup>th</sup> , 25 <sup>th</sup> & 26 <sup>th</sup> August, 2018	Personal Interview
Bangalore, Chennai, Delhi, Hyderabad, Jaipur, Kolkata and Mumbai	1 <sup>st</sup> June to 31 <sup>st</sup> July, 2018	13 <sup>th</sup> to 18 <sup>th</sup> August, 2018	19 <sup>th</sup> to 20 <sup>th</sup> August, 2018	24 <sup>th</sup> , 25 <sup>th</sup> & 26 <sup>th</sup> August, 2018	Through video conferencing

## GUIDELINES FOR CANDIDATES

- To register online on <https://cpaplacements.ical.in/>.
- No participation/registration fees.
- To upload their detailed curriculum vitae showing their qualification, experience, personal details, passport size photograph and a copy of passport.
- Candidates to carry originals of all testimonials along with required number of copies at the time of interview.
- Can opt for only one centre for appearing for the interview.
- Once opted, centre cannot be changed.
- Once registered and shortlisted, it is mandatory to attend the interviews else will be debarred from future events.
- No restriction on the number of interviews a candidate can attend at selected centre.
- On final selection by any organisation, upon accepting the offer by signing the offer letter, the candidate cannot appear for any other interview/accept any other job from any other recruiting organisations that have interviewed him/her earlier through this Overseas Campus Placement.
- To attend at their cost – travel, stay etc.
- ICAI/Participating organisations will not be responsible for selection/rejection of the candidates.
- No correspondence/grievance/queries will be entertained by ICAI once the campus placement process is completed.
- ICAI shall not be responsible for any disputes/arrangements between candidates and participating organisations.
- The entire process above would be done online.

For Registration/Guidance/Queries, please write at [overseasjobs@ical.in](mailto:overseasjobs@ical.in) or contact at 011-30110491/555 or Dr. Amit Aggarwal +91 9350572094

## WHO SHOULD ATTEND?

- Any employer looking for Indian CAs at entry, middle or top managerial positions
- HR/Functional teams of the employers
- Focus on Middle East, Africa, Canada and Europe
- HR teams should be at Chennai, Mumbai and New Delhi
- HR team can be present at any or all the locations
- No restriction on the HR team size





# GUIDELINES FOR PARTICIPATING ORGANISATIONS

1. The organisations/ prospective employers intending to participate in the overseas campus placement programme of the ICAI will have to register online on <https://cpabplacements.icai.org/> on or before **31<sup>st</sup> July 2018**.
2. List of candidates applied will be available online on <https://cpabplacements.icai.org/>.
3. Participating organisation should notify to ICAI the number of vacancies, position, job description & likely remuneration and other benefits attached.
4. Short listing of candidates by individual recruiting organisations shall be restricted to maximum seven times of the number of vacancies in that particular position, which are expected to be filled up.
5. Selected candidates should be notified before the conclusion of the campus.
6. Once offer letter is issued and accepted by the candidate, it should not be withdrawn or modified without the consent of the ICAI.
7. ICAI shall not be involved in any litigation or dispute or loss/damage in connection with the campus interview.
8. Once participation is confirmed, HR team should be present at the opted locations and the composition and their schedule should be notified to ICAI latest by **16<sup>th</sup> August 2018**.
9. The entire process above would be done online.
10. No participation fees or charges to ICAI

## SCHEDULE OF ACTIVITIES

Sr.No	Activities	Last Date
1.	Start date for candidate registration	1 <sup>st</sup> June, 2018
2.	Last date for candidate registration	31 <sup>st</sup> July, 2018
3.	Start date for registration of participating organisations	1 <sup>st</sup> July, 2018
4.	Last date for registration of participating organisations	31 <sup>st</sup> July, 2018
5.	Opening of database for participating organisations	1 <sup>st</sup> August, 2018
6.	Short listing by participating organisations	1 <sup>st</sup> to 18 <sup>th</sup> August, 2018
7.	Consent to be given by candidates for organisations noted by them	19 <sup>th</sup> to 20 <sup>th</sup> August, 2018
8.	Written test, if any	24 <sup>th</sup> August, 2018
9.	Interviews by overseas participating organisation by Personal interview and Video conferencing	24 <sup>th</sup> , 25 <sup>th</sup> & 26 <sup>th</sup> August, 2018

## OUR EXPERIENCE

### CAMPUS PLACEMENT FOR FRESHLY QUALIFIED CAs ONLY

Particulars	February-March, 2018
Number of candidates registered	6029
Number of candidates shortlisted	5306
No. of candidates finally appeared for the interview	3442
Total no. of organizations participated	130
Number of Interview teams	221
Number of job offers	1472
Number of job offers accepted	1368
Highest salary (cost to company)	Rs. 22.30 lakh (per annum)
Average salary (cost to company)	Rs. 8.40 lakh (per annum)

## AT THE HELM OF AFFAIRS



**CA. Naveen N. D. Gupta**  
President, ICAI



**CA. Prafulla Chhajed**  
Vice President, ICAI



**CA. Babu Abraham Kallivayalil**  
Chairman, CESWTO



**CA. Dhiraj Khandelwal**  
Chairman, CPABI



**CA. Anil Bhandari**  
Vice Chairman, CESWTO



**CA. Rajesh Sharma**  
Vice Chairman, CPABI

"We wish the participating organisations and candidates all the best."

**"THE NAME OF CA SHOULD BE EQUATED WITH COMPLIANCE AND ACCURACY..."**



Honorable Prime Minister of India Shri. Narendra Modi delivers a power packed, insightful address on 68th foundation day of The Institute of Chartered Accountants of India

## Members

of the Twenty Third Council of the ICAI 2016-17 to 2018-19

- |   |                            |
|---|----------------------------|
| CA. Naveen N. D. Gupta, President             | CA. K. Sripritya           |
| CA. Prafulla Premeekh Chhajed, Vice-President | CA. N.P. Vijay Kumar       |
| CA. Nilesh Shivji Vikramsey                   | CA. Ranjeet Kumar Agarwal  |
| CA. M. Deveraja Reddy                         | CA. Sushil Kumar Goyal     |
| CA. Anil Satyanarayan Bhandari                | CA. Debashis Mitra         |
| CA. Jay Chhalra                               | CA. Shyam Lal Agarwal      |
| CA. Tarun Jannadas Ghia                       | CA. Manu Agrawal           |
| CA. Randkishore Chidamber Hegde               | CA. Mukesh Singh Kushwah   |
| CA. Nihar Niranjan Jambusaria                 | CA. Prakash Sharma         |
| CA. Dhiraj Kumar Khandelwal                   | CA. Kemisha Soni           |
| CA. Mangesh Pandurang Kinare                  | CA. Sanjay Agarwal         |
| CA. Dhinal Ashvinbhal Shah                    | CA. Sanjay Kumar Chaudhary |
| CA. Shiwaji Bhikaji Zaware                    | CA. Atul Kumar Gupta       |
| CA. Babu Abraham Kallivayalil                 | CA. Vijay Kumar Gupta      |
| CA. Nachukar Narayan Hirangange               | CA. Rajesh Sharma          |
| CA. G. Sekar                                  | CA. Sanjay Vasudeva        |

## Nominated Members

- |                               |                           |
|-------------------------------|---------------------------|
| Shri K.V.R. Murty, IDAS       | Shri. Sunil Kanoria       |
| Shri. Sudhanshu Pandey, IAS   | Shri. Chandra Wadliwa     |
| Shri. Vilhayathil Kurian, IAS | Dr. P. C. Jain            |
| Dr. Ravi Gupta                | Shri. Vijay Kumar Jhalani |